

## HEAR WHAT CLIENTS ARE SAYING ABOUT LINKAGE CHANGE OFFERINGS

**“This will help in every aspect of my work as a performance consultant and training manager. I will apply it immediately to the lean initiative.”**

Stella Kopelman, Training Manager  
Discover Financial  
*Change Leadership Attendee*

**“Use the tools and concepts learned during the session in all of my projects that pertain to change.”**

Nancy Pommenville, AVP, Manager Training and Development  
BJs Wholesale Club  
*Change Leadership Attendee*

**“Excellent! Content, Structure - it was great, very practical and useful going back to "real world" work environment.”**

Stephanie Briggs, Employee Development Specialist  
Washington Gas  
*Leading Organizational Transition Attendee*

**“Fantastic. Thought provoking, practical, and very relevant.”**

Murdo Mackay, Group HR Manager  
Cairn Energy PLC  
*Change Leadership Attendee*

**“Very good, practical information that I can start using immediately.”**

Debi Bauer, Consultant  
DM Bauer, LLC  
*Leading Organizational Transition Attendee*

**“Excellent materials, very productive and useful content; presented in a manner to achieve most adult learning.”**

Gaile Garner, Senior OD Consultant  
Organizational Learning Group  
*Leading Organizational Transition Attendee*

**Linkage Training Programs are approved by the following organizations**

