

CONSULTANT AS CHANGE AGENT

Overview

This workshop is designed to introduce you to a set of tools and models to use in managing changes built on a foundation of personal mastery in the conceptual thinking and competencies required to succeed.

Benefits and outcomes

- Build greater influence with key stakeholders by facilitating networks, teams, and informal coalitions
- Develop and implement a communications strategy that supports important change initiatives
- Rally commitment and overcome resistance to change projects to which you are consulting
- Understand and use a set of models and tools for achieving desired outcomes in specific change situations

Program Curriculum

Module 1: The Role of Change Agent

- The role of change agent
- The drivers of change
- Types of change
- Your current change dilemma
- The action research process

Module 2: Strategic and Aligned Change Implementation

- Organizational readiness snapshot
- Identifying organizational roadblocks
- Blueprinting your change situation
- Making aligned changes
- Analyzing implications
- Generating commitment versus compliance

Module 3: Influencing Organizational Change

- Influencing organizational change
- Involvement in your change
- Building commitment for your change
- Influence across your organization

Linkage Training Programs are approved by the following organizations

