

## COACHING TEAMS

### Overview

At a time when organizations are changing at such a fast pace, coaches are required to build alignment and foster teamwork within the organization. In this special 1-day supplementary program, build on the take-aways from the core session of the Coaching Leaders Certification Program. Learn how to coach teams and their leaders using new tools, assessments, and techniques and walk away equipped to build a more engaged and motivated workforce for greater results across your organization.\*

### Program Curriculum

#### Unit One: Team Chartering

- How to set up a new team
- Coaching a team leader and a team through the formation stages

#### Unit Two: The Broken Team

- Characteristics of a broken team
- How to coach a team and a team leader when teams are broken
- Using the HiPlay Assessment

#### Unit Three: Personality and Communication Style in Team Coaching

- Looking at the importance of Team Dynamic
- Define coaching steps for assessing team personalities and communication styles
- Using the C-SAIL Assessment

#### Unit Four: Appreciative Inquiry and Coaching Teams

- Getting teams to work through difficult decisions
- Using TOIS Tool
- Creating a plan of committed action

*\*This 1-day program is for any participant who has completed the 3-Day Coaching Leaders Certification Program as well as other certified coaches (needs approval by Johanna Hising).*

Linkage Training Programs are approved by the following organizations

