

PATHWAYS: THE LINKAGE LEADERSHIP PROGRAM

Overview

As a leader, the pathways that you can take are many and diverse. The pathway that you choose clearly depends on your unique capabilities as well as the unique environment in which you operate and lead. Yet, at the same time, there are common denominators. Specifically, if your leadership pathway is going to lead to success, you must address several critical issues along the way that mark the journey of an excellent leader:

Have you mastered your own leadership capabilities? Do you know your own strengths and development needs as a leader? Have you developed a plan for constant improvement and personal excellence?

Have you connected to the future? Have you defined how your organization, division, team or group needs to change to keep pace in this ever-shifting climate? Have you connected “where you are” to “where you need to go”? Have you crafted a strategic plan that will take you there?

Have you connected with others? Have you motivated and inspired them to drive toward your desired future state? Have you earned – and kept – their trust along the way? Have you unleashed the leadership potential of the people around you?

Finally, are you consciously building your leadership legacy? How are you handling your crucibles of leadership? Are you authoring your own leadership story? Are you authentic? Do others view you as authentic?

This is the immersion program – Linkage’s flagship leadership development program – that will enable you to address these critical issues so that you can chart out your own leadership pathway to success.

Who Should Attend

Experienced managers, leaders, and executives who want practical tools and techniques so that they can master the classic elements of leadership and create their own unique leadership pathway.

Program Curriculum

Day 1: Identifying Your Challenges

- The Challenges You Face
- Leadership and Learning
- Your Leadership Capabilities
- Aligning Your Leadership Agenda
- Maximizing Your Impact
- Delivering Back on the Job
- Individual coaching sessions

Day 2: Thinking Strategically

- Strategic Perspectives
- Leading Change
- The Change Leader's Toolkit
- Shackleton's Antarctic Adventure
- Delivering Back on the Job
- Individual coaching sessions

Day 3: Delivering Results

- Building Trust, Connecting with Others
- Team Leadership
- Your Leadership Legacy
- Choosing the Path of Authenticity
- Delivering Back on the Job
- Individual coaching sessions

The Leadership Assessment Instrument

As a participant in this program, you join the ranks of the more than 20,000 leaders who have taken the Leadership Assessment Instrument™ (LAI™). You complete a 360° version of the instrument and receive a personal assessment report to guide and inform your further development as a leader. Developed in conjunction with leadership expert Warren Bennis, and based on years of extensive research, the LAI™ assesses leaders on five leadership competencies, each made up of two separate but related components:

- *Focus* – Focus and Drive
- *Emotional Intelligence* – Emotional Maturity and Perception
- *Trusted Influence* – Commitment and Empowerment
- *Conceptual Thinking* – Innovation and Big Picture Thinking
- *Systems Thinking* – Mental Discipline and Process Orientation

The LAI™ also assesses leaders on five critical leadership skills (Change Management, Coaching/Mentoring, Communication, Negotiation, and Problem Solving).

During the program, you will have the opportunity to receive individual coaching on your assessment results. This proves to be a valuable opportunity to gain understanding of your overall results, as well as your key strengths and developmental areas.

Linkage Training Programs are approved by the following organizations

